

**Jasper County Chamber Of Commerce
Board of Directors Called Meeting August 28, 2014**

Present: Linda Simmons, Mike Newton, Skip Davis, Kathy Mudd, Carol Ann McMichael, Sage Edwards, Karen Degges, Pam Mayer, Alma Abbott, Peggy Billerman, Angela Spivey

Welcome: Kathy

Invocation: Mike

Pledge of Allegiance

Discussion on job description for Executive Director. All were in agreement that the official title of this position would be changed to President. Motion by Carol Ann and seconded by Karen for evaluations to be conducted at 90 days, 6 months and at the end of 1 year for the first year. One annual evaluation will be conducted during each additional year. All approved.

An evaluation tool will be developed by the Board and will include a self-evaluation for the employee. Alma recommended the use of Taleo for the review process.

Discussion on specific goals/objectives for the President.

Discussion on the possibility of job sharing (2 part-time positions) or one full-time position. The general consensus was against job sharing.

The person in the position will not be under contract.

Nominating Committee was discussed. Motion by Mike and seconded by Angela for the following members to serve on the committee: Carol Ann McMichael, Karen Degges, Skip Davis and Lyndsy Holman. Motion approved, Carol Ann abstained from the vote.

Comments

Skip: Credit card use will be in action next week and then Pam will set up the website.

Motion to adjourn, Skip; seconded by Angela, all approved.